

Ministry of Labor and Social Development	
Minister's Office	
I/	
Issue No. 188734	(QR Code)
Date: 21/10/1440	
Attachments: N/A	
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VISION
2030
Kingdom of Saudi Arabia

Minister's Office

Ministerial Resolution

Based on the powers duly vested in the Minister of Labor and Social Development;

Having perused the provisions of the Labor Law promulgated by Royal Decree No. (M/51) on 23/08/1426 AH, amended by Royal Decree No. (M/24) on 12/05/1434 AH, amended by Royal Decree No. (M/46) on 05/06/1436 AH, as well as perusing Article (II bis) of the Labor Law, under which the Minister is entitled to take the actions that would ensure the improvement of the performance of labor market, the desire to organize the labor market and raise the public awareness about the importance of applying the Labor Law and the regulations thereof.

IT IS RESOLVED:

First: Approve the self-assessment program.

Second: All establishments shall register in the Ministry's Electronic Portal for self-assessment or with the entities that approved by the Ministry and published on the Ministry's Website.

Third: Performance of self-assessment shall be compulsory on establishments in accordance with to the following periods:

Category (based upon the number of workers in accordance with the unified number of the establishment or the economic activity)	Date of Commitment to submit Files for 2019	
	Hijri Calendar	Gregorian Calendar
Giant (3000 Workers and more)	01/01/1441 AH	31/08/2019 AD
Large (500 – 2999 Workers)		
Medium establishments (50 – 499 Workers)	24/02/1441 AH	23/10/2019 AD
Small establishments (10 – 49 Workers)	–	–

Fourth: The establishment shall make the compulsory self-assessment in January of each Gregorian year.

Fifth: In the event the establishment does not perform the self-assessment, the electronic services of the establishment with the Ministry of Labor and Social Development shall be suspended.

Sixth: The establishment shall be granted a remedial period of three months from the date of performing the self-assessment in order to remedy the breaches, if any, improve its status and raise its compliance with the laws and regulations, except complaints and reports.

Seventh: This Resolution shall come into force from the date of issuance and shall be published in the Official Gazette and the Ministry's website.

Eighth: Vice Minister shall take all necessary actions to enforce this Resolution.

Allah is the Arbiter of Success,

Minister of Human Resources and Social Development

Eng. AHMED BIN SULEIMAN AL RAJHI

(Handwritten Signature)

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