

**Minister's Office**  
**Ministerial Decision No. (662) Dated 23/05/1438 AH**

**The Minister of Labor and Social Development,  
Based on the powers legally delegated to him.**

And based on the provisions of Article thirty-six of the Labor Law issued by Royal Decree No. (M/51) dated 23/08/1426 AH, amended by the Royal Decree No.(M/24) dated 12/05/1434 AH, amended by Royal Decree No. (M/46) dated 05/06/1436 AH which states that the minister shall specify, by a decision from him, the professions and jobs that non-Saudis are forbidden to practice, after reviewing the second paragraph of Article (12) of the Implementing regulations for the labor law issued by Ministerial Decision No. (1982) dated 28/06/1437 AH, which states that the work in the stores that sell women's necessities is limited to the Saudi woman, according to what the ministry decides, and paragraph (three) of the same article that includes limiting work in the activity of selling and maintaining mobile phones and their accessories to Saudis, according to what the ministry decides and based on what is required by the interest of the work he decides the following:

1. Allow the daughters of the Saudi female citizen to work in the stores that sell women's necessities.
2. Allow the children -both genders- of the Saudi female citizen to work in the activity of selling and maintaining mobile phones and their accessories.
3. The permit mentioned in (first and second), is restricted to working for the shop owners, and it is not permissible for any of the children of the Saudi female citizen to own a shop except in accordance with the provisions of the regulations and instructions governing this.
4. The competent departments must approve the implementation of the decision as of its date



Human Resources and  
Social Development

Ministry of Human Resources and  
Social Development  
Kingdom of Saudi Arabia  
Minister's Office  
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Date: 23/05/1438  
Enclosures: N/A

Minister of Labor and Social Development  
Ali bin Nasser Al-Ghafis  
(Signed)